

## Recruit top talent with minimum cost and effort



Sage SkillsMap is an online platform that connects you with top-quality talent. It is a cloud-based, end-to-end recruitment solution that gives you direct access to performers in Africa and abroad. Our discerning candidates are looking for careers to match their ambitions. Let Sage SkillsMap introduce them to you – affordably and efficiently.

### **Sage SkillsMap complements your recruitment services**

Sage SkillsMap complements the existing recruitment services we offer by giving you more options to solve your recruitment needs. It allows you to manage the process: The purpose-developed software meticulously pre-filters the career profile of each candidate, consolidates data and tracks placements - so you don't have to.

### **Sage SkillsMap gives you more time to focus on your business goals**

Recent surveys show that up to 75% of organisations are adding online recruitment to their traditional recruitment methods. With Sage SkillsMap you have instant access to a reliable online recruitment platform, reducing the time it takes to recruit talent and giving you more time to focus on growing your business.

Sage SkillsMap frees you from endless interviews with the wrong people. This 3-in-1 Software-as-a-Service (SaaS) tool targets the right candidates for each position with pinpoint accuracy, putting you together with top performers who fit your job profile.

### **Recruitment software that's easy and simple to use**

Recruitment has undergone a huge change from quantity to quality of hire. It's about maintaining and leveraging relationships, which is exactly what our user-friendly software lets you do.

### **Sage offers you the total HR solution**

The Sage SkillsMap solution perfectly complements Sage's entire portfolio of HR, payroll and recruitment solutions, including:

- Placement of permanent and contract personnel
- Competency-based interviewing of applicants
- Assessment of applicants at our comprehensive payroll assessment centre
- Assessment of your current employees and candidates from other sources
- Extensive screening and illicit-activity checks of all candidates.

This makes Sage the only provider in the market that can offer you payroll and HR, application tracking and a job board all-in-one solution.

### **How it works:**

A monthly subscription fee gives you access to:

- Sage SkillsMap Applicant Tracking System
- Sage SkillsMap Public Talent Community
- Customised Client Career Portal

Use Sage SkillsMap to complement the services of your recruitment agency, integrate it with your existing Sage VIP and Sage Pastel Payroll & HR solutions or use it as a stand-alone system.

## The Applicant Tracking System runs the recruitment process for you

Target your candidates and then relax while the Applicant Tracking System (ATS) filters and screens them for you. The ATS is a software application that handles the recruitment process electronically from the requisition of a new position to placement. It uses best practices and includes workflow to automate the requisition-to-hire process.

### Here's what the Applicant Tracking System does for you:

- CV parsing, enabling easy bulk upload of CVs and creation of CV templates
- Publishing of job ads to the Sage SkillsMap Talent Community, Customised Career Portal and to social media such as Facebook and LinkedIn
- Bulk email and SMSs
- Automated candidate screening through skills weighting and configurable filtering tools
- Automated CRM function that manages communications with prospective candidates
- Reporting and dashboards

## The Talent Community is where you find top passive candidates

Here's the place to meet passive candidates who may not be in the job market right now.

Sage SkillsMap's continent-wide Talent Community allows candidates to upload their CVs effortlessly through the CV parsing system and gives them a professional networking platform to map their current skills levels and create a roadmap for their future development. The online Career Coach develops all-important relationships with candidates by nurturing their careers through career guidance, motivational tools and articles by top industry experts.

## The Talent Community gives you:

- An automatic skills filtering and weighting system that accurately matches candidate skills with your requirements
- Search engine optimisation (SEO) that gives your job ads high visibility
- Integration with social media such as Facebook, LinkedIn, Twitter and Google+
- Job alerts by location, industry and salary to keep candidates updated and to give you targeted exposure to the right talent.

## The Customised Client Career Portal attracts and retains talent

This is the place to attract candidates and to build your employment brand.

This interactive and self-managed client career portal gives you the opportunity not only to attract candidates, but to retain existing employees by offering them new positions first through the intranet job portal. It also allows you to build an internal skills database.

You can customise this portal with your own copy and multimedia elements to enhance candidates' experience of your brand and to increase the pulling power of your job ads.

Sage SkillsMap is the affordable, efficient and mutually beneficial online recruitment system.

Use it to complement the services of your recruitment agency, integrate it with your existing Sage VIP and Sage Pastel Payroll & HR solutions or use it as a stand-alone system.

It'll put the continent's highest performers where you want them to be – on your team!

For more info, visit [www.skillsmapafrica.com](http://www.skillsmapafrica.com) or contact us on +27 (0)12 420 7200 or email [skillsmapinfo@sage.com](mailto:skillsmapinfo@sage.com)