

# Our recruitment process



I apply for the job

1



I get an automated response to say we have received your application

2



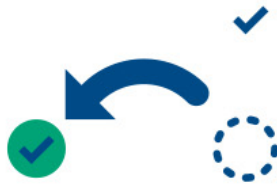
I progress to the next stage (or not)

3



We meet you – usually face to face (could be Skype)

6



I progress to the next stage (or not)

5



This could be a telephone interview

4



I progress to the next stage (or not)

7



We may get to know you better – 2nd interview

8



I progress to the next stage (or not)

9



We invite you to apply for other roles

11



Woo-hoo! You're offered the job or alas, you're not successful...but, hey, let's keep in touch

10