



Data Sheet

# Sage People Payroll for the UK

Process payroll with confidence

## Manage payroll your way

With a constantly changing workforce and working world, we know it can be challenging to calculate the correct pay for all your employees quickly, efficiently and headache-free. With Sage People you can process payroll with confidence, every time. Sage People Payroll for the UK and US helps process payroll like you never have before: efficiently, flexibly and error free. If you have a global workforce, we make it easy to integrate with other payroll providers through our secure payroll connector.

Whether you want to work with a Sage approved payroll service provider in the UK, fully outsource your global payroll processing or manage payroll in-house, we offer a flexible approach to managing all your organisation's payroll needs. With Sage People, you gain the flexibility to dial payroll services up or down, while still maintaining payroll control and visibility.

Boost your workforce's engagement, efficiency and confidence with a complete HR and people management solution that enables your HR and payroll data to flow seamlessly.

Sage

# Key benefits



## **Spend less time on payroll admin**

Processing payroll and using separate systems to manage people data can be extremely time-consuming for payroll teams and can result in errors. Integrating your payroll and HR data with Sage People, helps cut down on admin time and makes data and cost management much easier—avoiding the “payroll crunch” at the end of the pay period.



## **Flexibility to control HR and Payroll your way**

Gain flexible control over the creation, collection, and processing of your payroll information—from hire to retire. Sage People Payroll provides complete automation and high-quality people information, helping you control costs, minimise compliance risk, and improve productivity while reducing total cost of ownership.



## **Take the headache out of compliance**

Legislation is changing rapidly, making it difficult to keep up with payroll requirements. By investing in cloud software with built-in validation rules and automatic error warnings based on the latest legislation you can automate your payroll processing and reduce compliance risk.



## **Never miss a beat**

With payroll reports that help reconcile payroll, you’ll be confident you have everything under control when it comes to paying your people. As well as making fact-based decisions on accurate data about your people, creating meaningful change for employees, teams, and the organisation.



## **Exceptional experiences for all the team**

Empower employees to take control of their records and reduce the administrative burden for your payroll teams with the Sage People mobile app. Employee self-serve from any device provides employees with greater visibility into their payroll, allowing them to access their earning statements on-the-go.



## **Expertise you can rely on**

Whether you want to work with a UK payroll service provider, fully outsource your global payroll processing or manage payroll in-house, Sage People offers a flexible approach to managing all your organisation’s payroll needs. And when you need any payroll or HR help, rest assured we are here to support your team, our global team of customer service executives are ready to lend a hand.



# Capabilities

## Payroll processing

- ✓ Fast and robust calculation engine, process payroll for multiple companies together.
- ✓ Bulk changes and imports, with in built migration tools for fast setup.
- ✓ Define criteria for specific earnings and deductions for different payroll groups.
- ✓ Process different pay periods, tax and pay rates for different worker types.
- ✓ Automatic pro-rating – starters, leavers, mid-period changes and changes to contractual hours.
- ✓ Real-time interactive dashboards for managing payroll processes by exception.
- ✓ Process manual payments, split payments, on-demand payments and pay reversals.
- ✓ Process retroactive changes such as compensation changes.
- ✓ A self-explanatory year-end tool helps manage the year end process with ease.
- ✓ Self-service via the Sage People mobile app for both employees and managers.
- ✓ Configurable permissions sets give different stakeholders the ability to manage and provide input before payroll completion.

## Compliance

- ✓ HMRC recognised software - real time information submitted to HMRC.
- ✓ Pensions auto enrolment and secure integration with pension providers.
- ✓ Seamless tax calculations and updates.
- ✓ Automatic NI category letter changes, and P45/P60 publishing.
- ✓ Meets GDPR compliance and enhanced security data protection.

## HR integration

- ✓ Maximise data flow between HR and Payroll and easily maintain high quality information for accurate processing.
- ✓ Single, simplified billing with one license cost for both HR and Payroll.
- ✓ One implementation project plan for Sage People and Sage People Payroll.

## Analytics

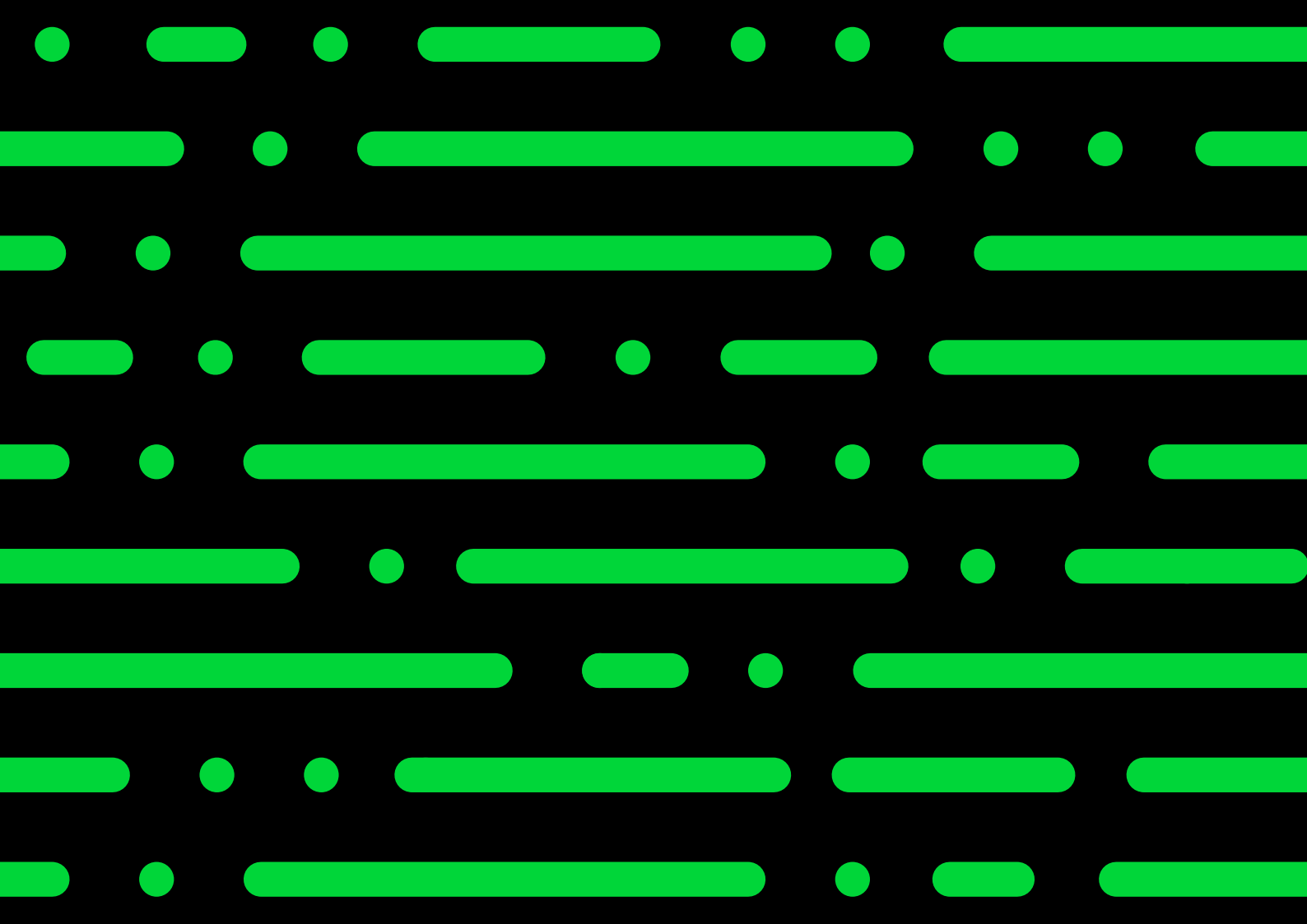
- ✓ Extensive library of reports (60+) that can be exported including payroll analysis, net variance, starters/leavers, cost code analysis, gender pay gap and more.
- ✓ Flexibility to build own custom reports to meet unique requirements.
- ✓ Multiple reports can be grouped in 'report packs' and accessed on demand by different key stakeholders.
- ✓ Easily track changes with comprehensive audit reports.

## Employee experience

- ✓ Offer employees greater understanding and control of entitlement and payroll information for a better employee experience.
- ✓ Employees can access their payslips, pension letter and other documents like P45 and P60s via employee self-serve.
- ✓ Employees can view and update personal information saving HR and payroll manager's valuable time.
- ✓ Pay on demand: Pay employees on demand instead of waiting for the standard pay day.

## Support and services

- ✓ Smooth transition to go live with support from HR and Payroll implementation experts.
- ✓ Friendly and helpful around the clock expert customer support by phone and email.
- ✓ Ongoing training available including eLearning.
- ✓ Certified and approved HR and Payroll consultancies offer expert Sage People Payroll implementation, administration, and payroll services.



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