

A woman with dark hair tied back, wearing a grey apron, stands behind a bar counter. She is looking upwards and to the right with a thoughtful expression. On the counter in front of her is a black POS terminal with a touchscreen display showing some data. In the background, there's a blurred view of a bar with shelves of bottles.

sage Employee Benefits

Big benefits

Better business

Powered by:

pg Personal
Group

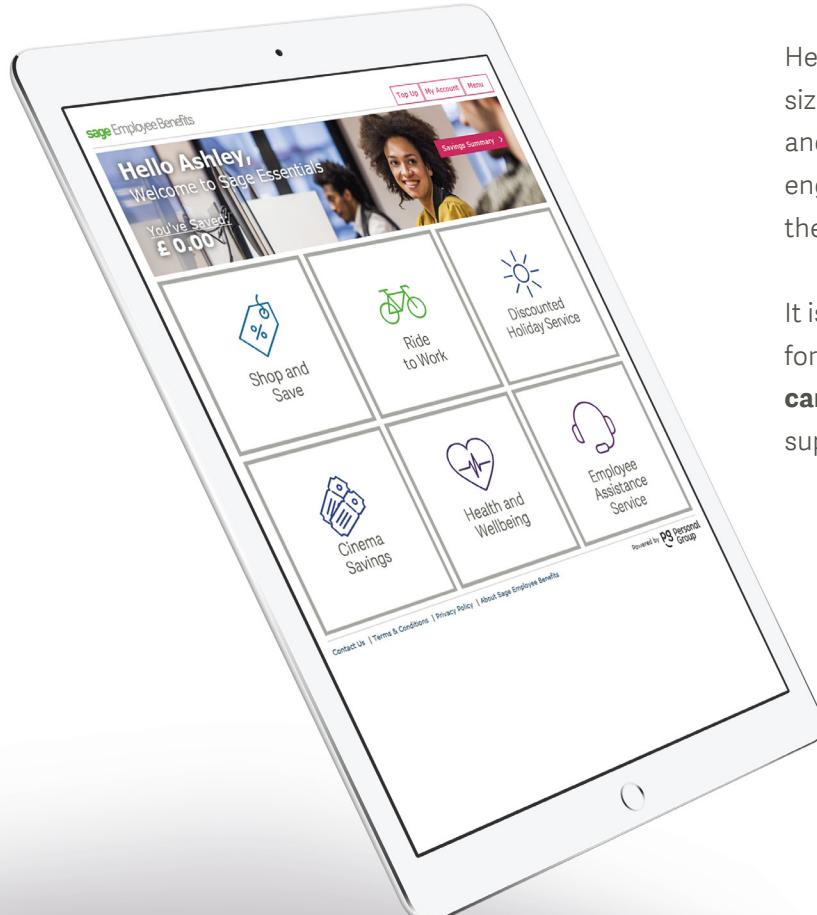
Discover the impact of employing happy, positive people.¹

What's the **big** **deal?**

Every business owner knows that your people can be your greatest asset and they have the ability to see you through to success.

The key to getting the most out of your people every day is no secret... you simply have to **make them happy.**





Here at Sage we have **30 years' experience** with small and medium-sized businesses, which has given us great insights into how success and growth can be achieved. It has been proven that a happy and engaged workforce results in a **more successful business**, because the more engaged employees feel, the more they go the extra mile.

It is common practice for large businesses to offer additional benefits for their staff, but now with Sage Employee Benefits, **every business can provide benefits and opportunities that go beyond salary**, supporting and caring for each of their employees.

Sage Employee Benefits provides every business, big or small, with a package of products and services that offer outstanding benefits, with something for everyone.

There's **profit** in
positivity

Giving your team the opportunity to get more from their job can make a measurable difference to their work ethic and happiness.

Making employees' lives easier makes them happier at work.

You can define engagement in various ways, but the basic principle is *people want to come to work, understand their jobs and know their work is valued*. When your team feels valued, they feel more engaged, and that is what really makes the difference. Employee Benefits contribute to rewarding employees by saying that you care. Offering extra benefits has a similar effect to giving them an extra pay rise, but it's not just the monetary factor, it shows you care about them and are investing in them.

It is this increase in reward and recognition of value that truly ignites an individual's motivation, engagement and responsibility, leading to a loyal, happy worker, and increased productivity.

Better for
people

Rewarded and valued.
Be happier at work and worry less.

- Receive great employee benefits that were once only available for big companies.
- Potential savings of over £1000 every year on lifestyle spending.*
- See and speak to GPs through their smartphone or computer in under 10 minutes.
- Employee Assistance Service for impartial help and advice when your employees need it.
- Access to tax savings through our ride to work scheme.
- Health and wellbeing services to make your employees feel great.

Better for
business

Increased productivity with happier, more engaged employees.

- Attract and retain quality talent.
- Reduce recruitment and training costs.
- Increase your brand reputation and presence in your market.
- Reduce sickness and absenteeism.
- Provide the equivalent of a circa 5% pay rise through daily spend reduction.*
- If your business carries out staff surveys, you should see higher overall survey results.

Sage Employee Benefits

Sage Employee Benefits is a package of products and services that bring additional benefits to your employees over and above their salary.



Shop & Save

Save money on groceries, clothing, home and DIY, electricals, days out and more. Great savings on things that matter and the things that make everyone happy.



Ride To Work

Save your staff hundreds of pounds* each year through a ride to work salary sacrifice scheme that has the dual benefit of helping with their health and wellbeing.



Holidays

Save money on holidays from Thomas Cook, Virgin Holidays, Lastminute.com, and many more.



Health & Wellbeing

With access to OnDemand GP, a live, online GP service, plus advice on mental health, nutrition, exercise and sleep, your team will achieve their potential - both at work and at home.



Employee Assistance Service

Access to specialists who are experienced in dealing with a range of needs and can be contacted as many times as necessary, offering support and advice.



Cinema

Your employees can spend less on leisure time with up to 40%** discount at Cineworld, ODEON and Vue cinemas.

*Based on a higher rate tax payer saving up to £420 per year on the cycle to work scheme.

**Discounts vary depending on the cinema, time and day you choose to go.

How it **works**



Health & Wellbeing

OnDemand GP

OnDemand GP allows employees to see and speak to GPs through their smartphone or computer in under ten minutes. No need to leave home when they're feeling unwell or waste valuable work time going to and from appointments. OnDemand GP fits around everyone's schedule, with flexible General Medical Council-registered professionals available from 8am to 10pm, 7 days a week. Prescriptions can be issued or sent directly to an employee's local pharmacy ready for collection. Patients can be provided with a personalised discharge summary, containing key information from their consultation including a review of advice or prescriptions. A healthier workforce is a more engaged workforce.

Online Health Advice

Developed by Let's Get Healthy, Hapi Life has a wealth of helpful health and wellbeing information. Hapi Life is regularly updated with short, accessible and easy-to-follow articles, alongside quick hints, tips, and links to other websites that your employees might find useful, with features on mental health, nutrition, exercise and sleep.

Fitness

Employees can access the lowest corporate rates available at over 3,000 gyms across the UK and Ireland. They can search for the gym of their choice or find something new by seeing what deals are available and signing up. Getting your employees active has been proven to help with their physical, psychological and emotional health.



Employee Assistance Service

Employee Assistance Service

Your employees have the benefit of six face-to-face counseling sessions, or immediate access to confidential telephone counseling and legal information, 24 hours a day, 365 days a year. Give your employees the chance to talk to professional counselors who can help with a wide range of personal and work-related issues. By discussing their concerns and feelings, they can get clarity on practical problems, such as financial, legal, tax, and work and management issues, and personal situations, including emotional, marital, family, and situational support. Give your team the means to get the information they need, when they need it.

How it **works**



Shopping and Savings

Savings are available online, and there are a few ways to access the discounts, such as e-vouchers and reloadable gift cards.

- eVouchers make claiming discounts simple. Employees select the voucher's amount, then save money on the cost of the voucher. For instance, they can select an eVoucher with 6% in savings, meaning they pay £23.50 for a voucher worth £25. eVouchers are instant, so your employees can step into the store and save immediately.
- Reloadable cards involve the same process, but provide even bigger discounts. Employees select the retailer and value, then receive the discount and start shopping.

Features

- Favourites page, where employees can select the benefits they use the most and access them quickly.
- Information to help you get the most from your benefits.
- Unique online discount travel booking service.



Ride to Work

Employees can select a bike and accessories up to a value of £1,000. Then, they pay monthly for 12 months, and the sum is deducted from their salary before tax. If your employees get a bike up to a value of £1,000 over 12 months, they can **save £420.***

*Based on a higher rate tax payer up to £420 per year on the cycle to work scheme.

Top Retailers	Saving for your employees
Up to 40% off cinema tickets Asda, Sainsbury's, Tesco, M&S + more	Save between £5-7 per person
Grocery Retailers: Asda, Sainsbury's, Tesco, M&S + more	Up to 8.5% discount off your weekly shop
Home & DIY: B&Q, Wickes, Love2Shop + more	Up to 10% discount
Fashion: Topshop, New Look, Asos, Selfridges + more	Up to 10% discount
Restaurants: Pizza Hut, Ask Italian, The Restaurant Card + more	Up to 10% off your entire bill
Electrical: Curry's, Argos, John Lewis + more	Between 5-8% discount
Events & Days Out: Legoland, Alton Towers, Madame Tussauds + more	Up to 49% off family days out

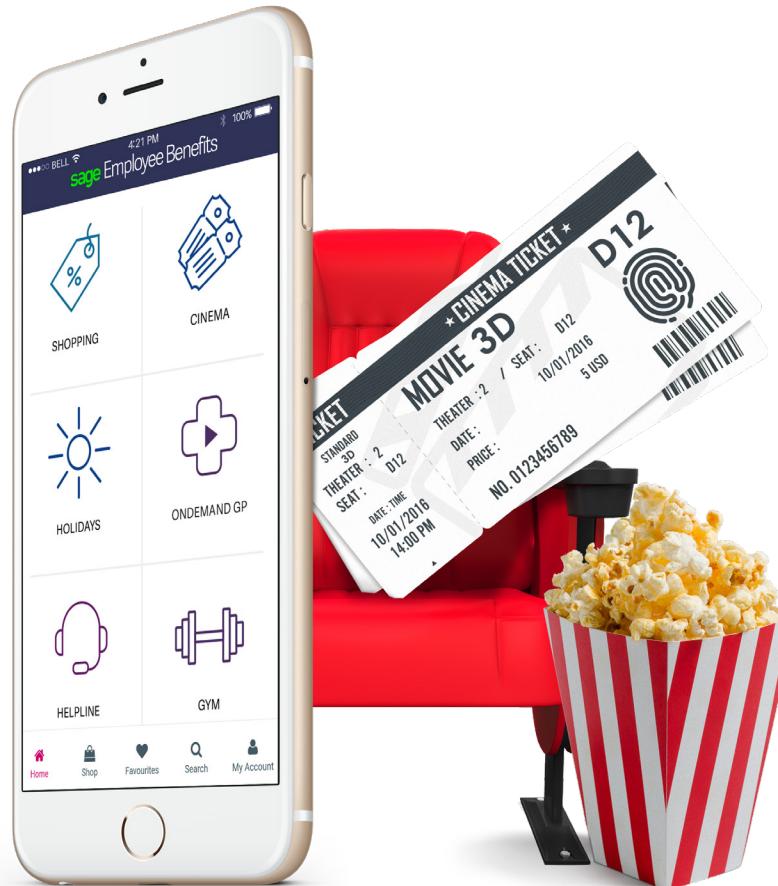
How it **works**



Holidays

Employees can save money on holidays and breaks from Thomas Cook, Virgin Holidays, Lastminute.com and many more.

The travel agents will do everything they can to find them the best price on their chosen holiday, and as they are fully licenced and bonded, all holidays are fully protected.



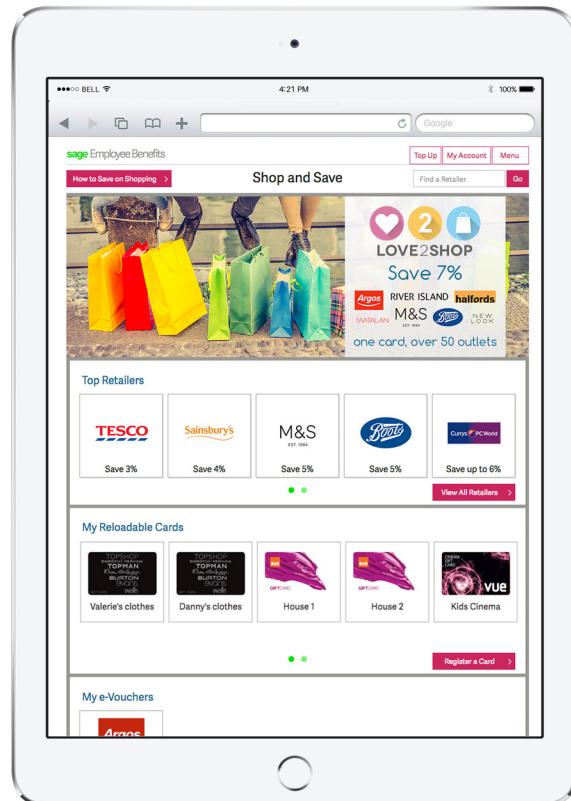
Cinema

Purchase cinema tickets with up to 40%* off box office prices at over 170 cinemas throughout the UK and Ireland.

Cinema brands include; Cineworld, ODEON, Vue and Empire

*Discounts vary depending on the cinema, time and day you choose to go.

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Access the Sage Employee Benefits platform with our easy-to-use app. Your employees can access their benefits and information, wherever they are, whenever they want.

The Sage Employee Benefits Programme is designed specifically for small to medium-sized businesses, providing employers with the opportunity to match big businesses, by offering their staff a host of great benefits that help increase employee happiness.

Access to all the Sage Benefits, information and links you need.

Product Features	What's included
Health and Wellbeing	<ul style="list-style-type: none"> ✓ OnDemand GP, live online GP consulting service ✓ Free online health & wellbeing portal ✓ Gym discounts
Shop and Save	<ul style="list-style-type: none"> ✓ Reloadable cards and gift cards ✓ Multi-retailer reloadable card ✓ Discounted e-Vouchers
Tax Savings	<ul style="list-style-type: none"> ✓ Tax free bikes
Leisure Savings	<ul style="list-style-type: none"> ✓ Discounted Thomas Cook vouchers ✓ Holiday discounts card ✓ Cinema discounts
Employee Assistance Service	<p>Specialist support for:</p> <ul style="list-style-type: none"> ✓ Emotional ✓ Personal ✓ Financial and legal ✓ Tax ✓ Marital

Boost **business** with **big benefits**



Make a real difference to your business and your people. With a wide range of benefits included, there's something great to suit everyone.

- Boost retention and attract the best staff
- Reduce absence and improve productivity

When you're ready, we'll send you resources to get your employees up and running as soon as possible so you can make sure they are getting the most from their benefits.

To find out more call us on **0800 33 66 33**