

A photograph of two men in a warehouse setting. The man on the left, with curly hair and a beard, is wearing a blue button-down shirt and holding a tablet. The man on the right, with short dark hair, is wearing a light blue button-down shirt and looking at the tablet. The background shows warehouse shelves and boxes.

sage Employee Benefits

HAPPIER PEOPLE.
BETTER BUSINESS.

Deliver satisfaction that goes beyond a paycheque

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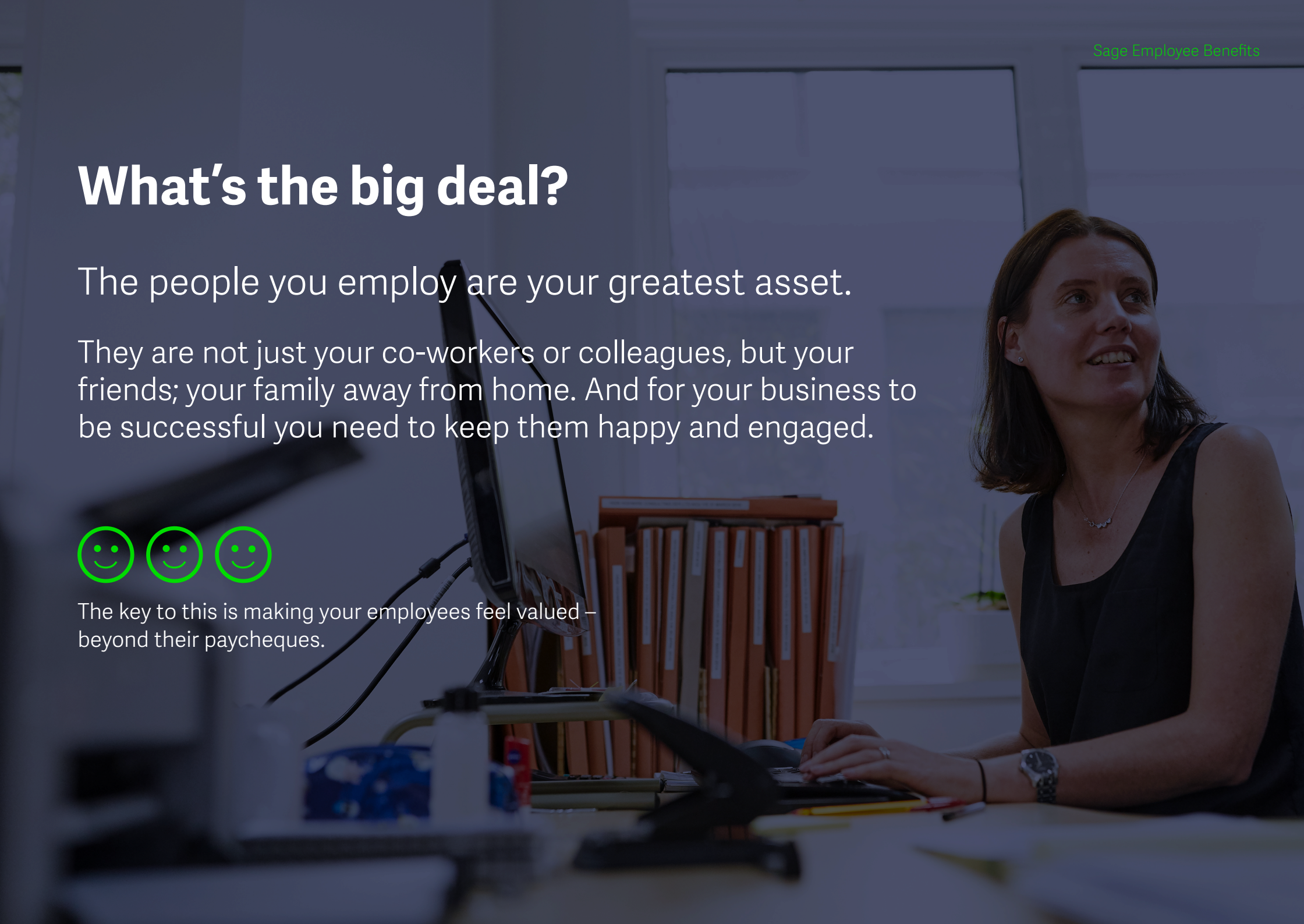
What's the big deal?

The people you employ are your greatest asset.

They are not just your co-workers or colleagues, but your friends; your family away from home. And for your business to be successful you need to keep them happy and engaged.



The key to this is making your employees feel valued – beyond their paycheques.



Rewarding the Nation

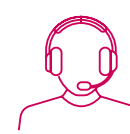
Sage has 30 years' experience helping small- and medium-sized businesses successfully grow, both financially and as employers.

Our work has shown us that a workforce like yours is extremely tight – almost like a family. So a happy and engaged workforce is more likely to go the extra mile.

But while it's common practice for large businesses to offer additional employee benefits, many SMEs feel they're out of reach, making them less competitive in the jobs market – until now.

Sage Employee Benefits ensures that every business can provide perks and opportunities that go beyond salary.

And with a package of products and services that offer outstanding benefits for all interests and tastes, there's something for everyone.



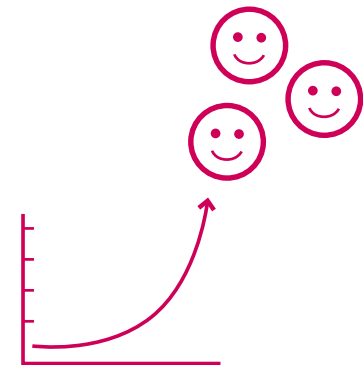
Rewarding hard work

Giving your team the opportunity to get more from their job can make a measurable difference to their work ethic and happiness.

Happy employees want to come to work, understand their jobs, and know their work is valued. When your team feels valued, they feel more engaged, and that's what really makes the difference.

Similar to a pay rise, employee benefits help reward employees and show you care.

It's this increase in reward and recognition of value that truly ignites an individual's motivation, engagement and responsibility, leading to a loyal, happy worker, and increased productivity.



Better for people, better for business

Help your employees smile
more and worry less.

You can give them:

- Great employee benefits that were once only available from big companies.
- Potential savings of over £1,000 every year on lifestyle spending.¹
- GP appointments through OnDemand GP using a smartphone or computer in under 10 minutes.
- The Employee Assistance Service for impartial help and advice when your people need it.
- Access to tax savings through our ride to work scheme.
- Health and wellbeing services to make sure your people are cared for.

Business blooms

See your business at its
best with happier, more
engaged employees.

You can:

- Attract and retain quality talent.
- Reduce recruitment and training costs.
- Increase your brand reputation and market presence.
- Reduce sickness and absenteeism.
- Provide the equivalent of a circa 5% pay rise through daily spend reduction.²
- See staff satisfaction soar.

^{1,2} Based on average earnings of a UK employee and spending information from ONS.

Sage Employee Benefits: Rewarding the Nation

Sage Employee Benefits is a package of products and services that brings additional benefits to your employees over and above their salary.



Shop and Save

Save money on everyday essentials like groceries (up to 6%), clothing, home and DIY, electricals, days out and more.



Health and Wellbeing

An online portal available 24/7 designed to advise your employees on mental health, nutrition, exercise and sleep.



OnDemand GP

Your staff can see and speak to GPs through their smartphone or computer in under 10 minutes and have prescriptions sent to their local pharmacy.



Ride to Work (optional)

Save your staff hundreds of pounds each year,³ and help improve their health and wellbeing through a ride to work salary sacrifice scheme.



Employee Assistance Service

Provide unlimited access to specialist support and advice for a range of needs.



Holidays

Save money on holidays from leading travel retailers like Thomas Cook, Inspire Travel, Lastminute.com, and many more.



Cinema

Help your employees spend less on leisure time with discounts of up to 40%⁴ at Cineworld, ODEON and Vue cinemas.



Reward and Recognition

Giving employees the opportunity to recognise others' hard work with personalised e-cards.

³ Based on a higher rate taxpayer saving up to £420 per year on the cycle to work scheme.

⁴ Discounts vary depending on the cinema, time and day you choose to go.

How it works: health



Health and Wellbeing

OnDemand GP allows employees to see and speak to GPs through their smartphone or computer in under 10 minutes. It means there's no need to leave home when they're feeling unwell, or waste valuable work time going to and from appointments.

OnDemand GP fits around everyone's schedule, with flexible, General-Medical-Council-registered professionals available from 8am to 10pm, 7 days a week. Prescriptions can be issued or sent directly to an employee's local pharmacy ready for collection.

Patients can also be provided with a personalised discharge summary, containing key information from their consultation including a review of advice or prescriptions.



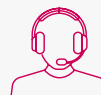
Online Health Advice

Developed by Let's Get Healthy, Sage Employee Benefits has a wealth of helpful health and wellbeing information. It's regularly updated with short, accessible and easy-to-follow articles, alongside quick hints, tips, and links to other websites that your employees might find useful. It also includes features on mental health, nutrition, exercise and sleep.



Fitness

Your employees can access the lowest corporate rates available at over 3,000 gyms across the UK and Ireland. They can search for the gym of their choice or find something new by seeing what deals are available and signing up.



Employee Assistance Service

Your employees will benefit from six face-to-face counselling sessions, or immediate access to confidential telephone counselling and legal information, 24 hours a day, 365 days a year. It means your team can have access to the independent support they need, whenever they need it.

How it works: retail



Shopping and Savings

Savings are available online, and there are several ways to access discounts through e-Voucher and reloadable cards. Your employees will save money on the cost of all vouchers. For instance, if they choose an e-Voucher with 6% in savings, they will pay £23.50 for a voucher worth £25. e-Vouchers are instant, so your employees can step into the store and save immediately.

Features

- Favourites page – where employees can select the benefits they use the most and access them quickly.
- Information – to help you get the most from your benefits.
- Unique online booking service – for discount travel.



Ride to Work (optional)

Employees can select a bike and accessories up to a value of £1,000, paid monthly for 12 months from their salary before tax.

If your employees get a bike up to a value of £1,000 over 12 months, they can save £420.

Top Retailers	Employee Saving
Up to 40% off cinema tickets	Save between £5-7 per person
Grocery Retailers (Asda, Sainsbury's, Tesco, M&S and more)	Up to 6% discount off your weekly shop
Home & DIY (B&Q, Wickes, Love2Shop and more)	Up to 10% discount
Fashion (Topshop, New Look, River Island, Selfridges and more)	Up to 10% discount
Electrical (Curry's, Argos, John Lewis and more)	Between 5-8% discount
Events and Days Out (Legoland, Alton Towers, Madame Tussauds and more)	Up to 49% off family days out
Restaurants (Pizza Hut, Ask Italian, The Restaurant Card and more)	Up to 10% off your entire bill

How it works: leisure



Holidays

Employees can save money on holidays and breaks from leading travel retailers such as Thomas Cook, Inspire Travel, Lastminute.com and many more.



Cinema

Purchase cinema tickets for all the family with up to 40% off box office prices at over 300 cinemas throughout the UK and Ireland, including Cineworld, ODEON, Vue, Empire, and many more.



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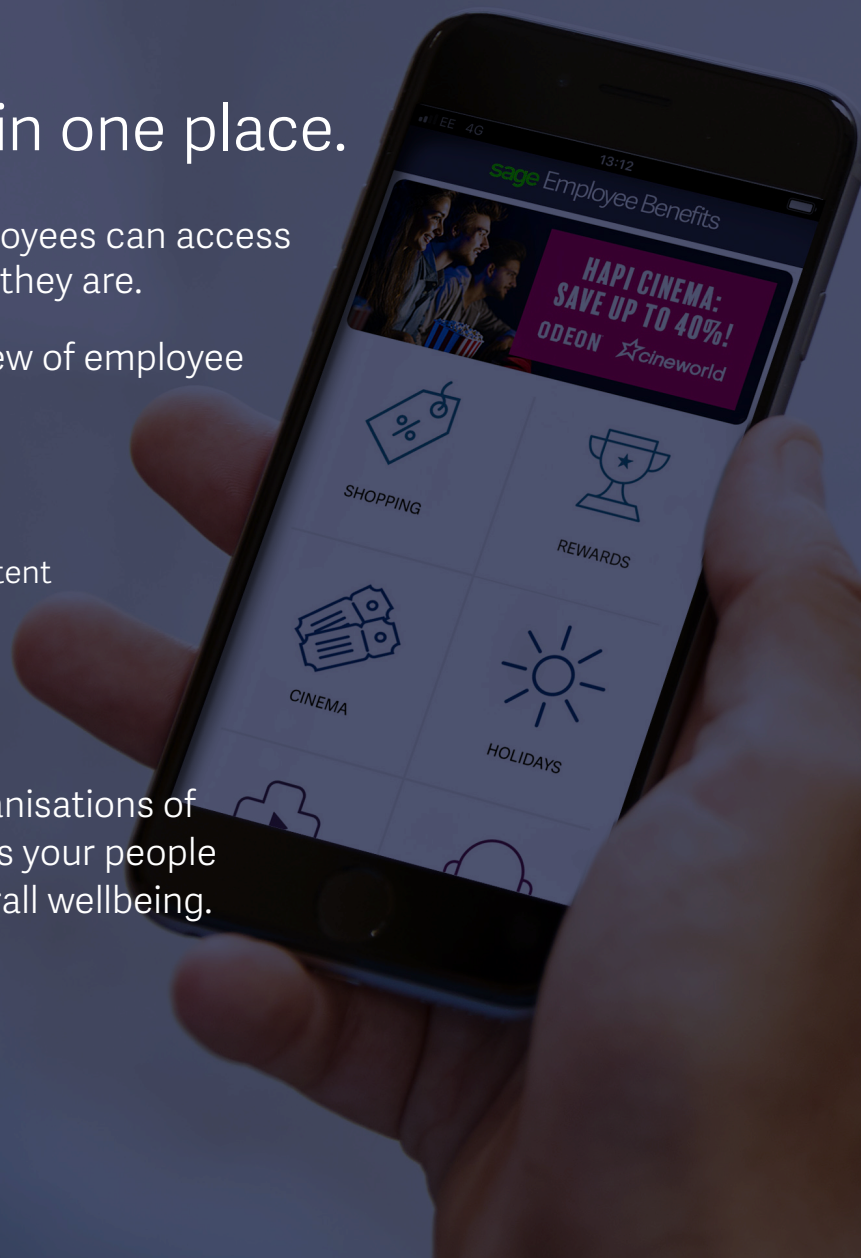
Access all Sage Employee Benefits in one place.

With the easy-to-use Sage Employee Benefits app, your employees can access their benefits, information, and help whenever and wherever they are.

What's more, Management Hub gives you a complete overview of employee activity, including access to:

- Overall spend, savings, and most popular benefits
- Total employee activations and logins
- Your promotions section where you can print off updated poster content to help drive usage
- Ride-to-work requests (if made available)
- Real-time ROI data

The Sage Employee Benefits programme is designed for organisations of all sizes, big or small, so you can offer the same great benefits your people would get elsewhere, while also helping to improve their overall wellbeing.



Big benefits your employees will love

Happy employees mean a successful business, and with Sage Employee Benefits, there's something great to suit everyone.

Our benefits can help you boost retention, attract the best staff, reduce absences, and improve productivity. But beyond all this, they can make your employees feel truly valued and allow you to give something back that goes beyond a paycheque.

Ready to get started?

We'll send you resources to get your employees up and running as soon as possible so you can make sure they are getting the most from their benefits.

To find out more, call us on **0800 33 66 33**



sage