

Sage My Workforce Analyzer

Conveniently and affordably abide by ACA reporting requirements and make decisions with confidence.



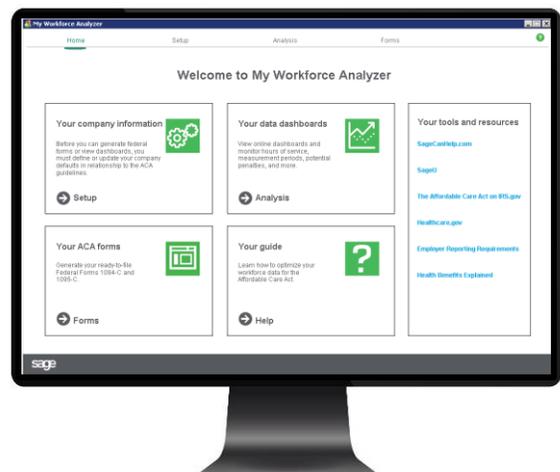
Under the Affordable Care Act (ACA) there are many decisions you must make for the success of your business, including managing employee work schedules and healthcare expenses.

Use My Workforce Analyzer to create the required ACA forms and to review a regulations-based analysis of your workforce data so you can determine the best course of action for your company.

My Workforce Analyzer uses data from your company to address specific questions and concerns, produce online dashboards and help keep you compliant well ahead of deadlines so you can avoid stress and penalties.

Affordable Care Act forms:

- **1094-C** Transmittal of Employer Provided Health Insurance Offer and Coverage Information Returns
- **1095-C** Employer Provided Health Insurance Offer and Coverage



Key Benefits

Have the power to monitor and analyze your company information



Generate AC Forms

Create mandatory forms 1094-C and 1095-C to comply with the Affordable Care Act (ACA).



Online Dashboards and Analysis

You can select to view one, many, or all employers in the online dashboards and analysis tools.



Monitor hours of service

Monitor the hours worked by the full-time and part-time workforce to avoid penalties. Also, you can view variable hours employees.



Watch measurement periods

Stay ahead and know when you should be offering benefits to employees. See an assessment of healthcare affordability by month for the current stability period.



Audit employer information

Stay abreast of employer information, such as your company's status as an Applicable Large Employer (ALE) and to track and plan ACA regulatory periods.



Compatibility

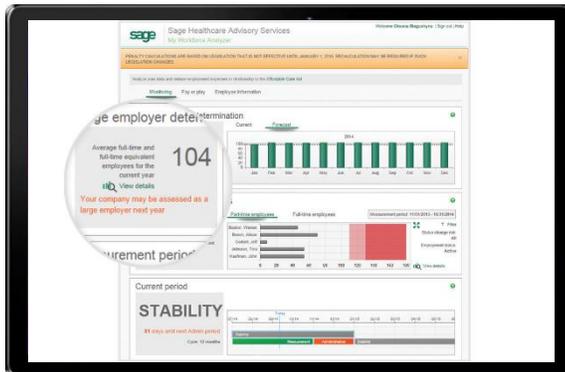
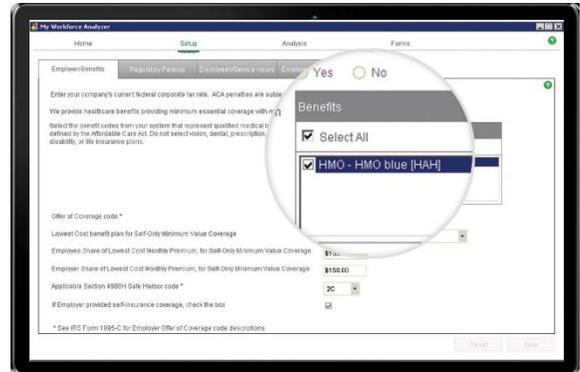
Use with Sage HRMS Payroll or import using payroll data in CSV format.

Features

Manage your ACA responsibilities & make better decision faster

Get started quickly

Although much of the data is imported from your HR or payroll product, simple setup screens make it easy to enter missing information about your company's employees, benefits, and healthcare plans, so you can use My Workforce Analyzer as a system of record for ACA responsibilities moving forward.

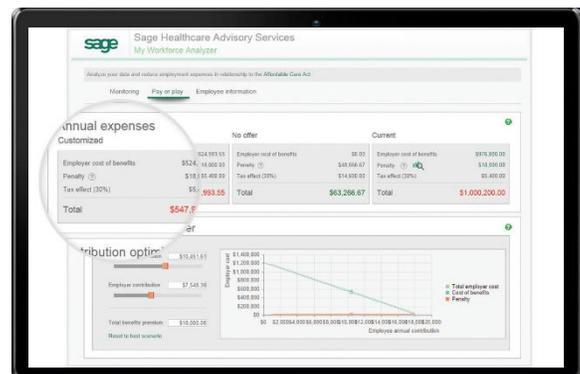


Monitor the details

Monitor important information such as full-time and full-time equivalent employee counts, your company's status as a large employer for the current and upcoming years, employee hours of service, employees approaching part-time or full-time thresholds, and the countdown to the next administrative period in which changes can be made.

Analyze scenarios

Model different healthcare scenarios to decide whether to pay penalties for noncompliance or provide affordable healthcare. View a summary of your annual expenses, including the cost of benefits, penalties, and taxes. And compare your expenses based on three different scenarios.

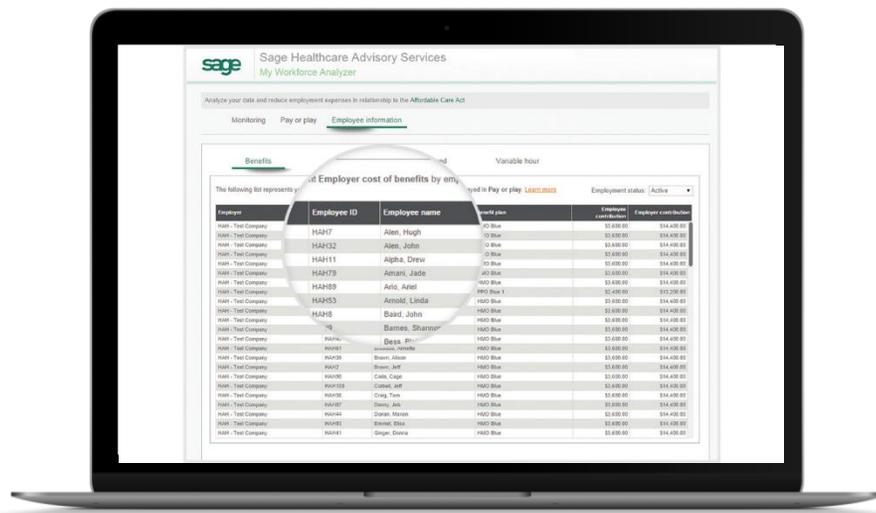


Get employee information at a glance

Show a summary of employees with and without healthcare coverage, including employee and employer contributions listed by employee. Reveal a monthly breakdown of healthcare coverage affordability by employee. Create a list of employees who receive subsidized healthcare coverage through a state health insurance exchange. Or view the regulatory period timeframes and employees who have been identified as variable hour.

File with ease

Generate ready-to-file forms 1094-C and 1095-C, which report information about covered employees, with data imported from your HR or payroll system. All you have to do is review, edit, and print.



Available and Optional Add-on

Sage Payroll Tax Forms and eFiling by Aatrix

You can use Sage Payroll Tax Forms and eFiling by Aatrix to use the information you prepared in My Workforce Analyzer to review, edit, and finalize your ACA forms, merge information from multiple companies if you are filing as an Aggregated ALE Group, use the eFiling services to submit the forms to the IRS, email employee-specific 1095-C forms to each employee and much more.

For more information

Please speak to your Sage Business Partner or Sage Account Manager

Visit <https://www.sage.com/en-us/products/sage-hrms/my-workforce-analyzer/>

Or if you're new to Sage, call us on **1-866-271-6050**

